

**Minute of Meeting – Executive Committee**  
**Clackmannanshire Local Association**  
**Educational Institute of Scotland**

**Alloa Academy & Google Meet**  
**16<sup>th</sup> March 2023**

**1. Constitution of Meeting**

Chair: Donal Hurley  
Minute: Donal Hurley  
Present: (*in person*) Nick Clark, Sorsha Imrie-Paterson, Teresa Barker,  
Karen Farrell, Donal Hurley  
(*online*) Gordon Joyce, Monica Dromgoole  
Apologies: Wendy Cowan

**2. Minute of previous meeting (*not available*)**

2.1 Minutes approved / amendments: deferred

2.2 Matters arising: deferred

**3. Secretary's Report (KF)**

3:1 Strike action / pay offer: The EIS hardship fund is still accepting claims from members disproportionately affected financially by strike action. The online claim form has evolved to be simpler and quicker to be approved. Clacks Council have indicated that the 7% Back Pay for 2022-23 will be paid in the April salary. FAQs relating to the pay offer are being updated continually on the EIS website.

Head Office is following up on possible errors in pay deductions for strike action by members, including for Educational Psychologists.

Following acceptance of the pay offer, our focus has shifted to the weekly 1.5-hour reduction in contact hours to 21. We want it added to our 7.5 hours preparation-and-marking time, which we own. COSLA want it added to our collegiate 5 hours per week (governed by the WTA) and want overall control of how it is to be used. We will fight this keenly.

3:2 SQA etc.: Work is underway about how exam appeals will be handled in the short-term.

KF attended an online meeting to discuss the recommendations in the Hayward Report about a new Baccalaureate-like model for assessment and awards. A consultation survey is planned.

NC reported that extensions of coursework deadlines for technical subjects,

due to time lost with strike action, have been secured by some councils but not others, leading to an equality issue.

- 3:3 AGM: There is still time to draft motions for AGM and/or Council.
- 3:4 Learning Support: GJ raised the issue of the decline in Learning Support teacher numbers, even as Las are routinely being called on to deliver assessment support with elements of Teacher Professional Judgment. Also, due to Learning Support teachers not being specifically class-committed on the timetable, they are being used for cover, diminishing their effectiveness in role.
- 3:5 Job-sizing anomalies: TB raised the issue of promoted staff in primaries being job-sized (and therefore paid) for tasks which they routinely delegate, leading to workload issues for middle management personnel undertaking unpaid responsibilities.  
There was also a discussion about inconsistencies and anomalies in the operation of McCrone time, under the guise of 'flexibility'.

#### **4. Treasurer's Report (GJ)**

- 4:1 Accounts: These are looking healthy, benefitting from no longer having to pay rental, and funds are accruing. The Group Account (effectively our current account) stands at £16,065.51, while the Instant Access (Savers) account stands at £21,042.11.
- 4:2 Donations: Due to absence from the AGM, GJ verified the amounts and recipient charities that had been agreed at the AGM and undertook to make the payments.
- 4:3 Strike expenses: KF suggested obtaining a form to apply to Head Office for expenses incurred by the local association in participation in the industrial action.
- 4:4 WhatsApp Group: GJ suggested establishing a WhatsApp group for the members of the Exec. This was agreed and it was up and running before the end of the meeting.

#### **5. Learning Rep. Update**

- 5:1 STEP Conference: DH reported briefly that all arrangements for the STEP Conference in the Stirling Court Hotel on the coming Saturday 18<sup>th</sup> March were in place, with several high-quality speakers and workshops booked, including (The Real) David Cameron and Nuzhat Uthmani. The Cabinet Secretary, Shirley-Anne Somerville, was to have opened the conference in person, but instead has supplied a recorded message to be played to delegates.

**6. AOCB**

None

Date of next meeting: 27<sup>th</sup> April 2023